

24 April 1959

D-R-A-F-T

25X1A9a

:jmc

25X1A9a

Career Service Comments (Section 3)
Career Preference Outline

The Career Service Board concurs in ^{25X1A9a} [redacted] objective to continue in geographic research on the Far East and in his desire to enhance his background of area knowledge. It takes exception, however, to the proposed short-term rotational assignment to the DD/P Far East field station as a means of providing pertinent training. Rather than encourage ^{25X1A9a} [redacted] in this and other types of short-term assignments with FE/2 or other components of the DD/P, the Board recommends a persistent effort to increase profitable contacts with opposite numbers in the DD/P area. The Basic German Language Course appears to be an appropriate training goal.

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MEMORANDUM FOR: Chairman, ORR Career Service Board

SUBJECT: Career Preference Outline Of 25X1A9a

1st Indorsement

A. COMMENTS BY (DIVISION) (STAFF) CHIEF

I concur in Mr. Waggoner's comments.

18 September 1957

Date

25X1A9a

/s/

Signature Chief, D/GG

2nd Indorsement

B. COMMENTS BY ARFA CHIEF (When Applicable)

- ☐ I concur in (Division) (Staff) Chief's comments.
- ☐ As the employee is not personally known to me, I accept the comments of the (Division) (Staff) Chief.
- ☐ Other (please specify):

The Photo Intelligence course and the Basic German language course appear to be appropriate immediate training goals. I do not agree that the first training goal of a rotational assignment in DD/P, unless especially arranged and agreed to by all participating parties, is worthwhile. (See comments on 25X1A9a Career Preference Outline.)

25X1A9a

The long-range objective #2 does not appear to be too well conceived from several points of view. (signed)

25X1A9a

23 September 1957

Date

Signature

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CAREER PREFERENCE OUTLINE

This Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

GENERAL			
SECTION A.		2. DATE OF BIRTH	3. SERVICE DESIGNATION
1. NAME OF EMPLOYEE (Last-First-Middle)	25X1A9a	14 April 1925	SD/IR
5. ORGANIZATIONAL TITLE	6. POSITION TITLE	7. OCCUPATIONAL CODE	8. OFFICE OF ASSIGNMENT
None	Geographer	0150.01	ORR/CG/F

CAREER INTERESTS	
SECTION B.	
9. GENERAL TYPE OF ACTIVITY	
Geographic intelligence research.	
10. SPECIFIC TYPE OF ACTIVITY (Including assignments)	
A. IMMEDIATE (Within next 1 to 2 years)	
To continue in geographic research on the Far East, enhancing my background of area knowledge and developing qualifications for assignments of greater responsibility with the Geographic Research Area.	
B. LONG-RANGE (Within next 3 to 5 years)	
Same as 10a.	

TRAINING	
SECTION C.	
11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING	
A. IMMEDIATE (Within next 1 to 2 years)	
1) Short-term assignment(s) with FE/2 or other component of DD/P with which we maintain liaison on research for operational support. Assignment(s) visualized would be directly related to specific projects for which DD/P had requested research support. Length of assignment would vary from 2-3 weeks to a few months and could conceivably be on a part-time basis, half-time in DD/P and half-time in the regular D/CG assignment. 2) Photo Intelligence Course. 3) Basic German language course.	
B. LONG-RANGE (Within next 3 to 5 years)	
1) Area familiarization travel of 60-90 days duration in the Far East. 2) Short-term rotational assignment to [redacted] with position providing geographic intelligence liaison between field operational activities and Washington research activities. Logical locations: [redacted] 3) O/TR Course B-7, Basic Supervision.	
12. ADDITIONAL COMMENTS	25X1A6a
	25X1A6a
	25X1A9a

RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.

13. DATE COMPLETED

12 September 1957

14. SIGNATURE OF EMPLOYEE

SECRET

(When Filled In)

SECTION D.

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COMMENTS BY SUPERVISOR

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

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I feel that it will be in the best interests of the organization and of [REDACTED] as an individual for him to continue his career development within the organizational framework of the Geographic Research Area. He is developing into an extremely competent geographic intelligence research analyst and exhibits a genuine potential to become the senior analyst on geographic intelligence problems concerning Communist China. Retention in the Geographic Research Area will permit him to continue to contribute significantly to the research program of the organization and to acquire additional experience and area knowledge contributory to qualifying for the senior analyst position.

16. RELATIVE TO TRAINING FOR EMPLOYEE

25X1A9a

I concur in general with [REDACTED] statement of proposed training activity. In connection with plans for rotational assignment to an overseas post, however, it would be desirable to have some assurance of a temporary replacement in the headquarters slot during any absence in excess of six months. The basic German language course would be intended to enable [REDACTED] to utilize more effectively the extensive amount of German-language primary source material on the geography of Tibet and West China.

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17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

18.

TITLE

Chief, Far East Branch

20.

16 September 1957

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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